IGMC

visit to

MCD Lackland AFB

1 - 4 Nov 2004

"Any of you guys know if we have inspection this morning?"

Broadside ® by Jeff Bacon

BOY, WE REALLY WANT TO THANK YOU FOR THE SURPRISE INSPECTION! YOU FOUND ENOUGH PROBLEMS TO KEEP US BUSY FOR A LONG, LONG TIME, NOT TO MENTION RUIN MY CAREER... BUT HEY! IT KEEPS US TUNED UP. COME BACK ANY TIME.
YOU'RE HURTING MY HAND, SKIPPER.
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Mission

". . . to be the eyes and ears of the Commandant."

Objectives

- Inspect on biennial cycle
- Conduct no-notice inspections
- Identify issues requiring higher headquarters' resolution
- Hear Request Mast petitions
- Review and assess 40 functional areas
- Present the Commandant's Special Interest Brief to Marines.

Intent

- Assess but also assist
- Use AIRS checklists as basis
- Foster climate of trust and confidence
- Provide productive learning experience
- Recognize excellence
- Uphold commander’s authority

IG Visits Are Designed To

- **Improve:**
  - **Operational readiness**
  - **Quality of life**
  - **Safety**
  - **Efficiency**
- **Enhance: Marine Corps ethos**
- **Ensure: Compliance with regulations**

The Command must benefit from the visit!

Grading System

- No report card
- Mission or non-mission capable
- Findings — significant problems that:
  - Detract from readiness
  - Involve fraud, waste, or abuse
  - Impact individual health or welfare
  - Deviate from SecNav or CMC policy
- Discrepancies — relatively minor errors
- Comments or recommendations

Management Tools

- Checklist (AIRS)
- Functional Area Experts
- Request Mast
- Final written report

Schedule

Initial Focus

- In-brief
- Establish a schedule
- Publish the Request Mast Bulletin ASAP

Mandatory Events

- Functional Area Inspections
- Uniform inspections
- CMC Special Interest Brief
- Request Mast Wednesday
- PFT
- Body Composition Evaluation (BCE)
- Out-brief NLT 0800 Thursday

Follow-Up Mechanisms

- Command feedback
- Inspection report
- Command's report of corrective action
- Re-inspection
- Issues taken to HQMC for resolution

Significant Trends

- AIRS checklists
- Inadequate billet-specific training (EOR, SACO, Safety)
- Separation and retirement
  - Lack of Survivor Benefit Plan counseling
  - Disability processing and limited duty tracking
- MCTFS (e.g., personal awards, PFT scores)
- MCI Unit Verification Report
- Body Composition Program
- Medical and dental readiness
- Proficiency and Conduct scores

Visit will be successful if the command is better able to execute its mission.

"The inspection is very good—so far! Now let's see how the foot lockers line up!"

Questions?